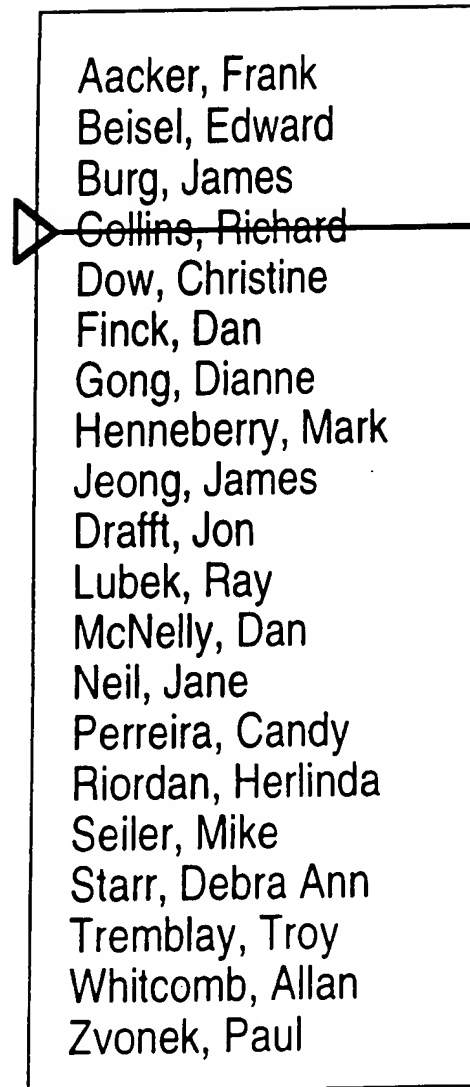


FIG. 1




Aacker, Frank
Beisel, Edward
Burg, James
 Collins, Richard
Dow, Christine
Finck, Dan
Gong, Dianne
Henneberry, Mark
Jeong, James
Drafft, Jon
Lubek, Ray
McNelly, Dan
Neil, Jane
Perreira, Candy
Riordan, Herlinda
Seiler, Mike
Starr, Debra Ann
Tremblay, Troy
Whitcomb, Allan
Zvonek, Paul

FIG. 2

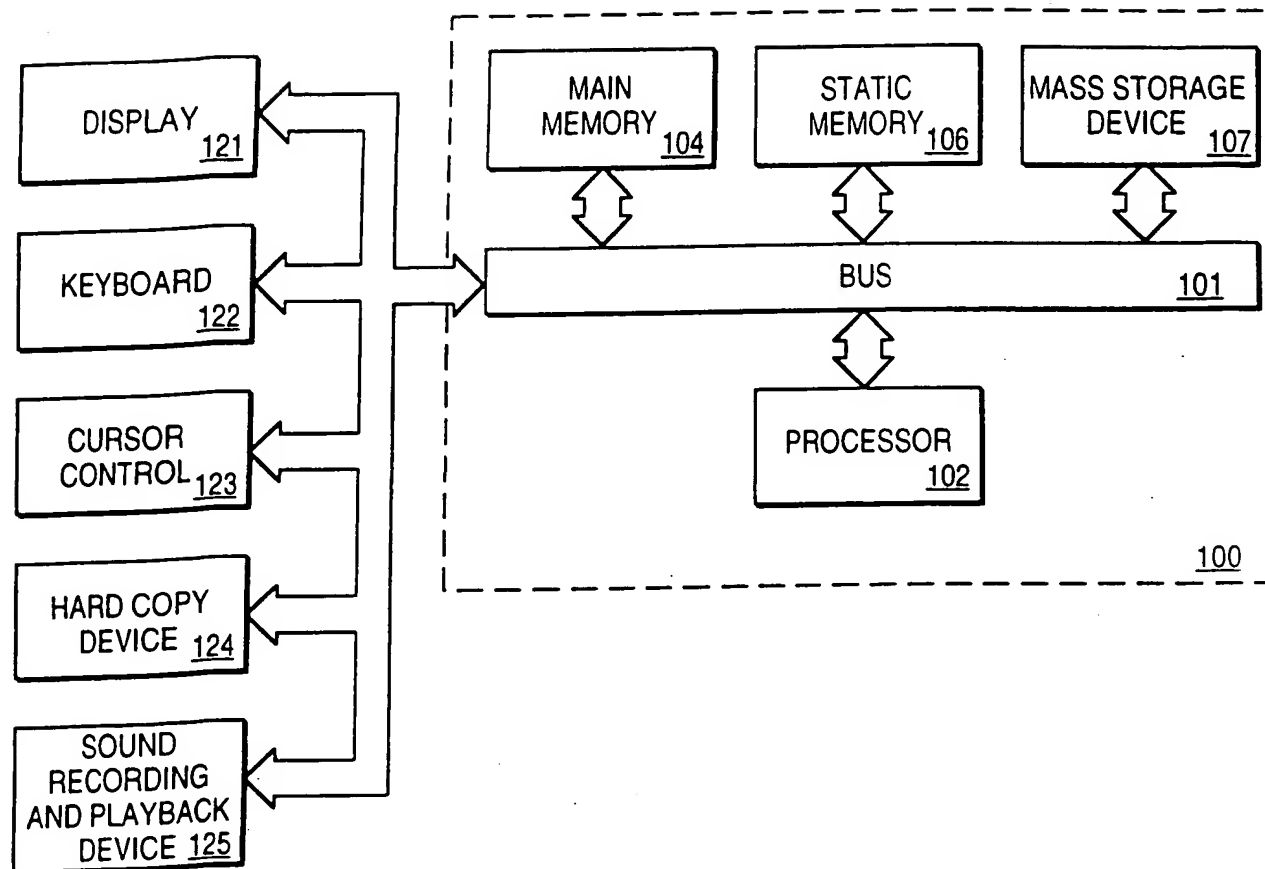


FIG. 3

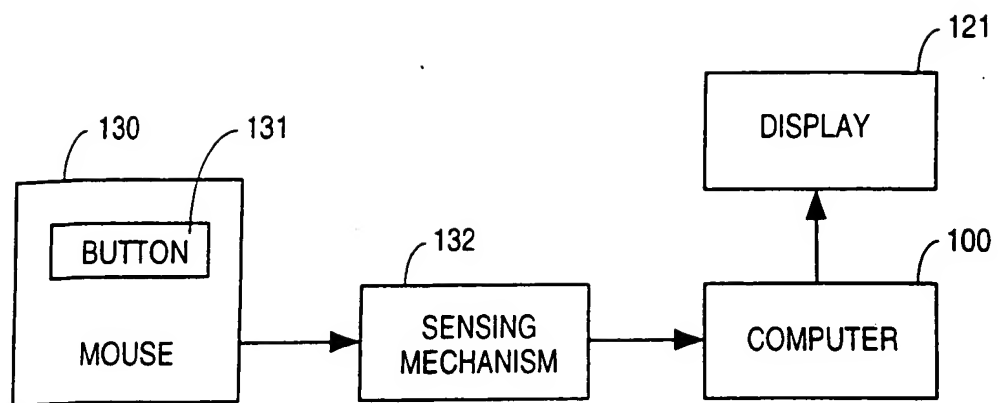


FIG. 4

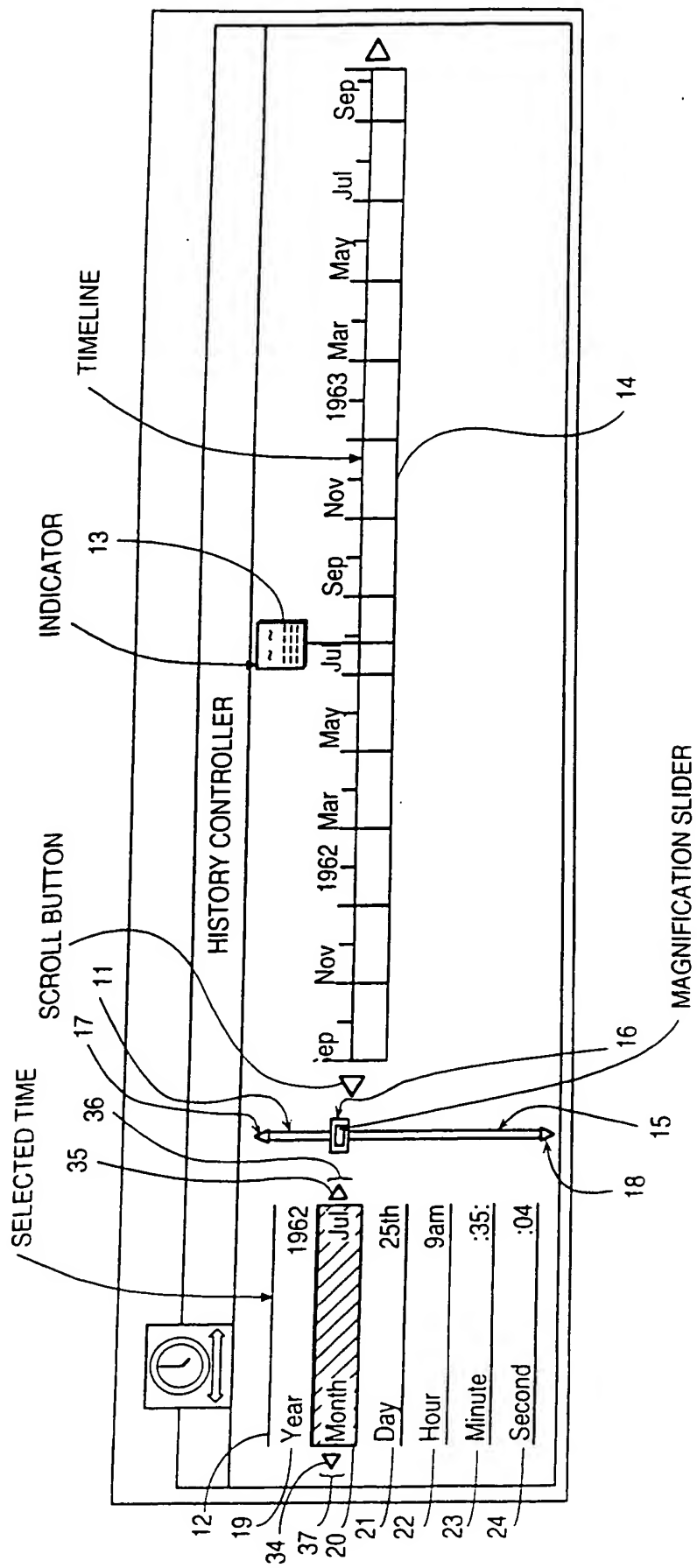


FIG. 5

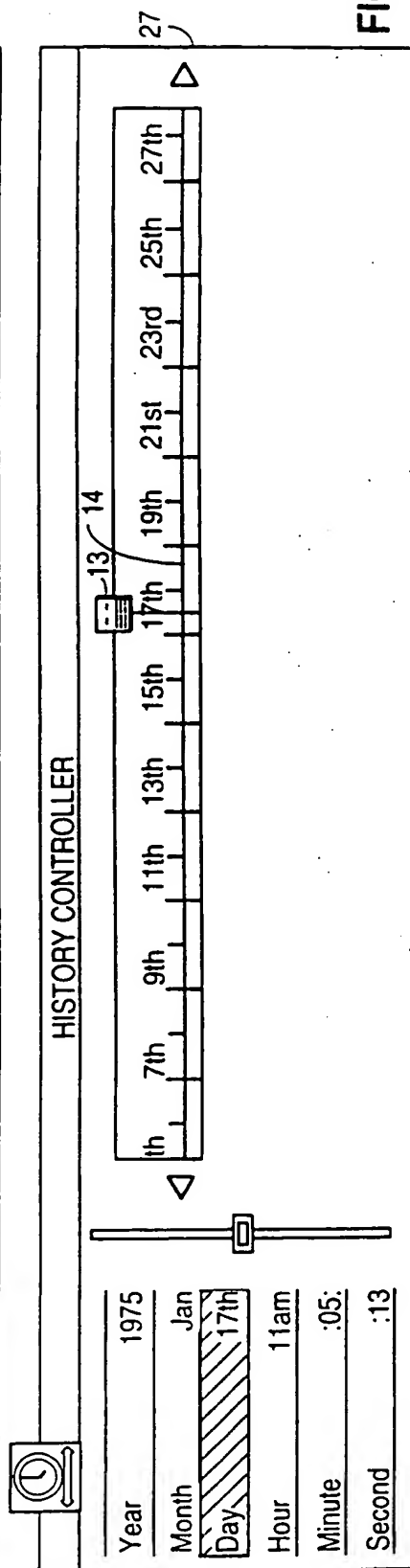
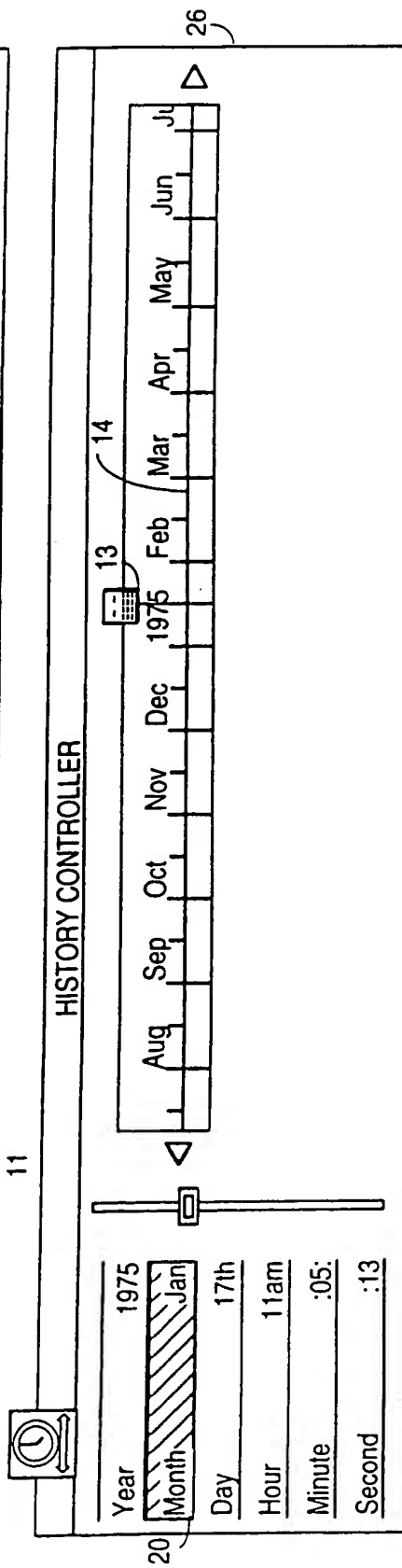
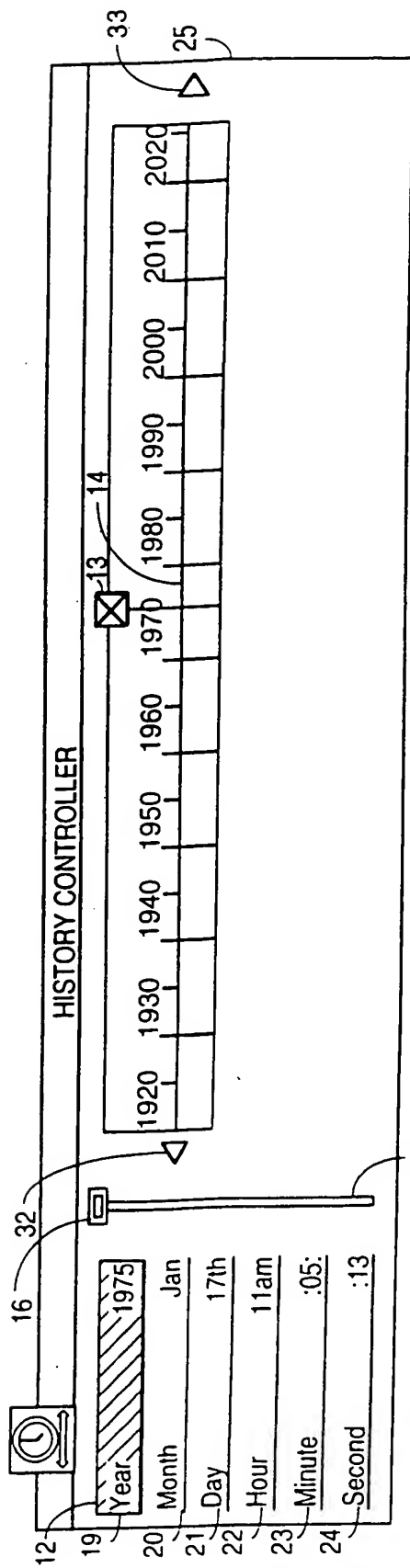


FIG. 6A

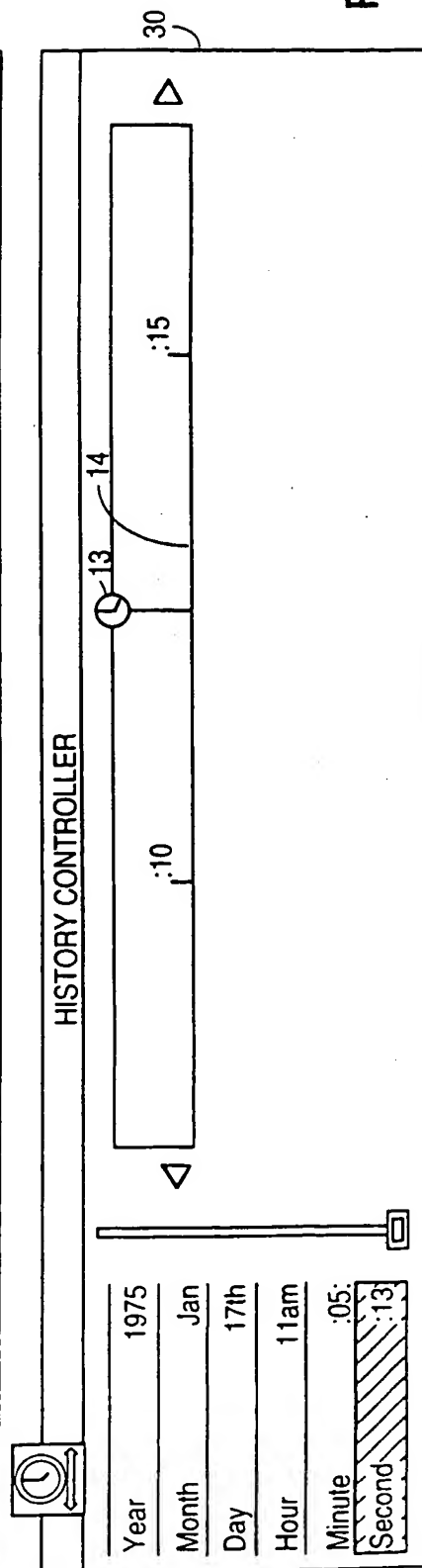
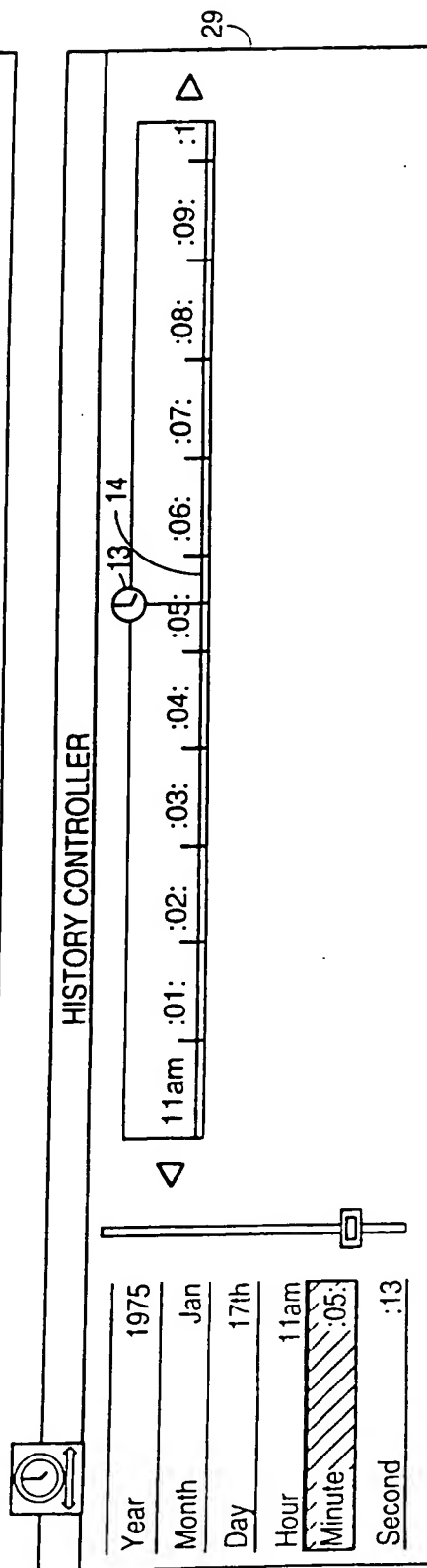
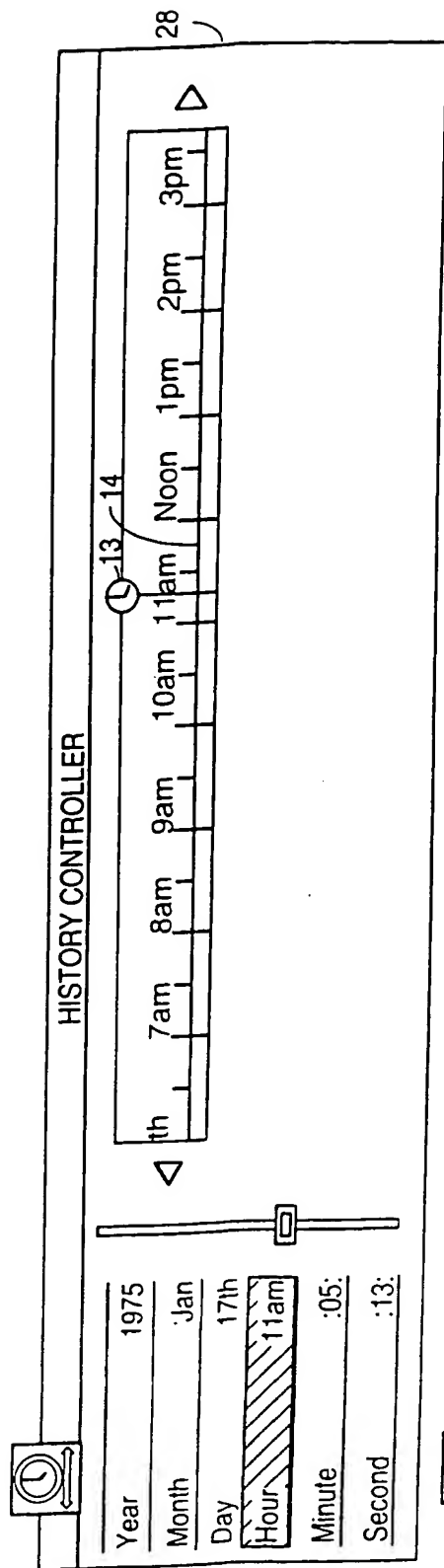


FIG. 6B

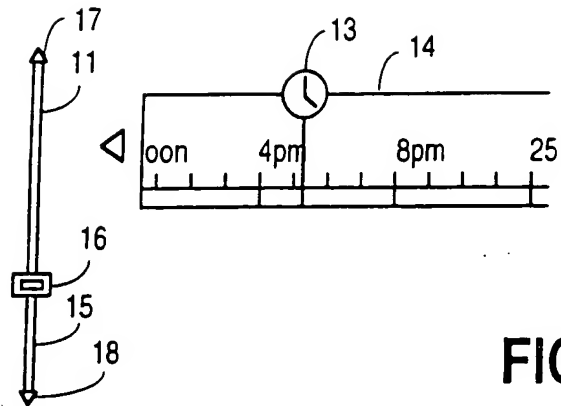


FIG. 7

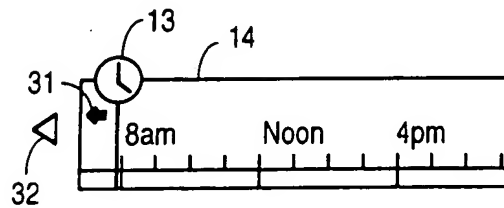


FIG. 8

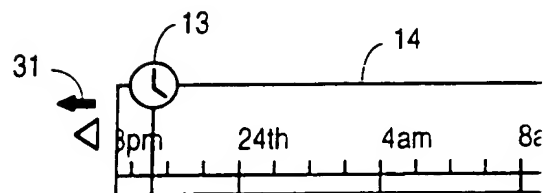


FIG. 9

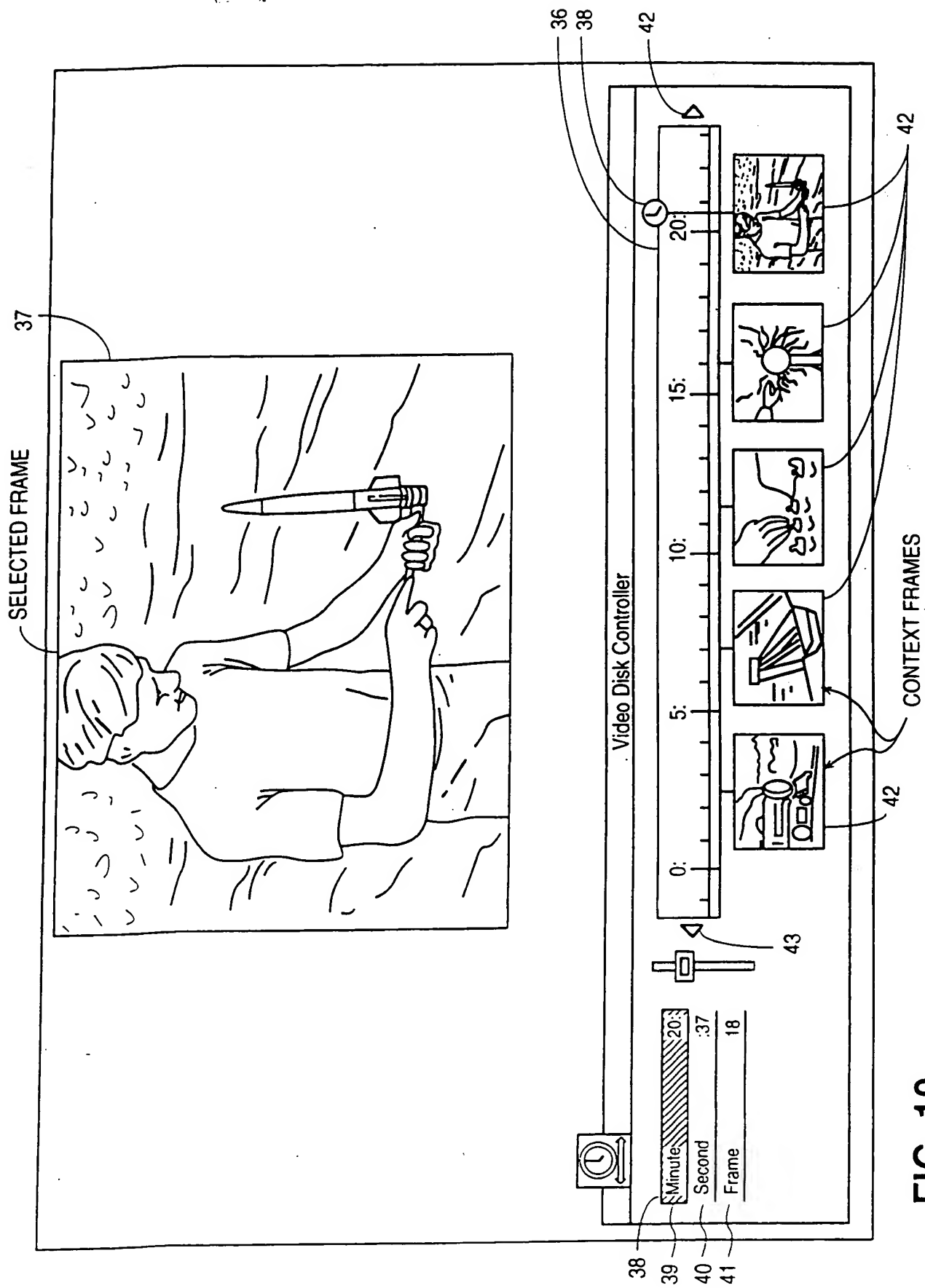


FIG. 10

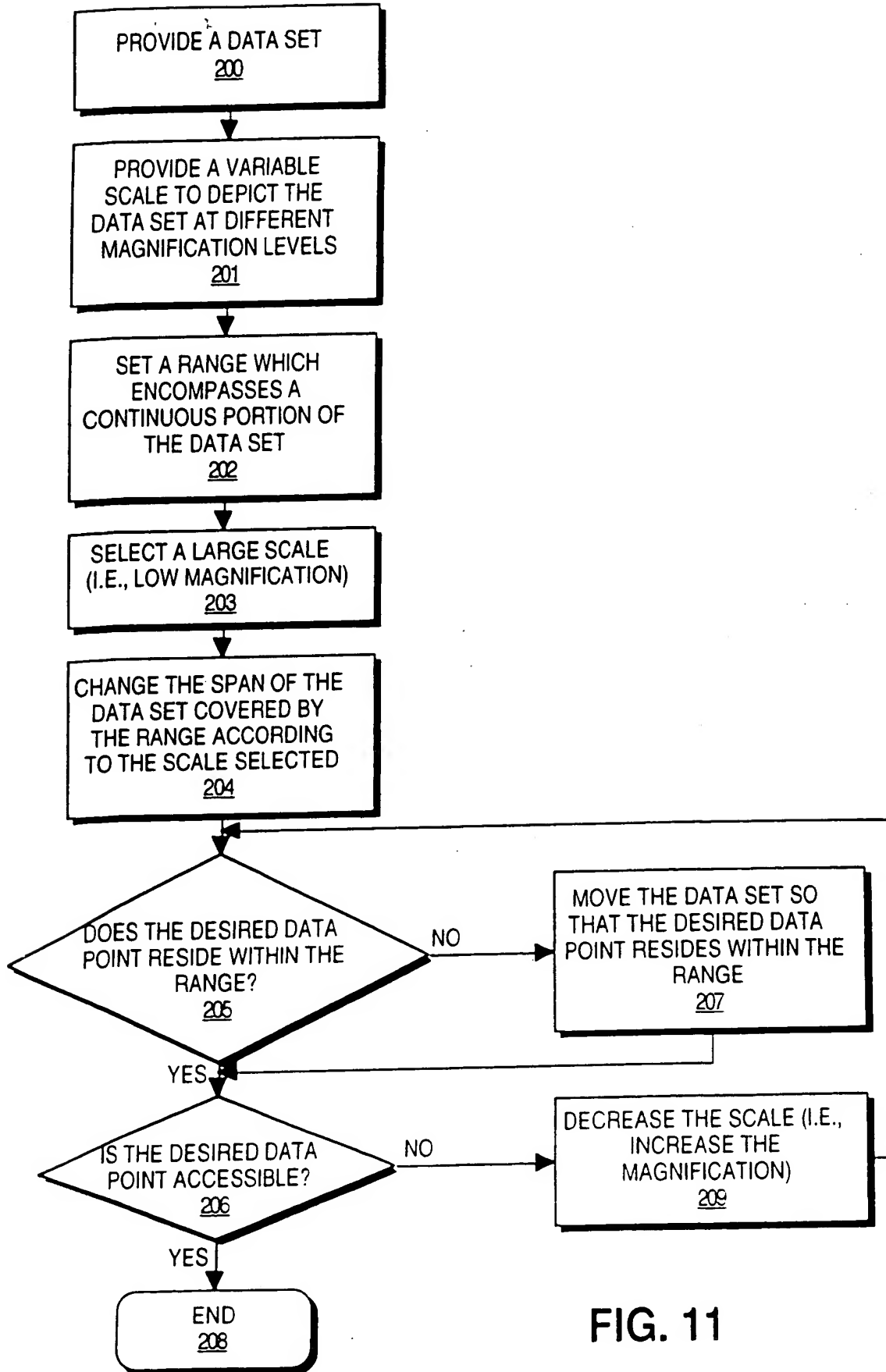


FIG. 11